

Policy 14

Diversity Policy

Alpha Omicron Pi recognizes that diversity is integral to a well-rounded membership experience and that each potential new member and member possesses special characteristics that they can contribute to the organization. The Fraternity seeks to nurture merit, talent, and achievement by supporting diversity, particularly acknowledging the need to remove barriers to the selection, retention, and advancement of our potential new members and members.

Alpha Omicron Pi does not participate in or tolerate harassment of, or discrimination or retaliation against, potential new members or members based on race, ethnicity, national origin, sexual orientation, disability, religion, or other characteristics protected by state or federal law. Membership is open to women and those who identify as women. Because we are a women's organization, membership is not open to men, or to those who identify as men.

The Fraternity believes that all individuals are unique, with inherent worth and dignity, and should be treated with respect.