

Alpha Omicron Pi - 2019 International Convention Resolution #1 Regarding the Executive Board Nomination and Election Process

Whereas, Alpha Omicron Pi was founded on democratic principles;

Whereas, Council, the governing body of AOII, must make constant effort to reinforce democratic principles through its actions, including decision-making regarding the International Constitution and Bylaws and election of members to the International Executive Board;

Whereas, Council is responsible for expressing its opinions about AOII's direction to Fraternity leaders throughout the biennium, but especially during the Fraternity's biennial meetings;

Whereas, Council recognizes its responsibility to ensure that all policies, procedures, and criteria for nominating and electing members of the International Executive Board are fair and impartial, and that the process is transparent and inclusive;

Whereas, all leaders at the International level of the Fraternity, whether elected or appointed, must constantly demonstrate through their spirit and actions that they recognize their accountability to Council and the Fraternity;

Whereas, at the 2017 International Convention, Council approved a resolution creating a Task Force on International Governance Practices, Review and Education;

Whereas, the Task Force, in its report to Council, proposed creating a work group to complete a comprehensive review of the Executive Board election process;

Whereas, the work group has completed its review and recommended that the Fraternity undertake a more extensive examination of the nomination and election process beyond the scope outlined in the Task Force's Report;

Whereas, AOII is implementing the Carver method of Policy Governance® to provide strategic leadership for the Fraternity and thus the election process should include Policy Governance best practices; and

Whereas, the group that undertakes this examination of the Executive Board nomination and election process should include a broad representation of the AOII membership; therefore

Be it resolved, that the Executive Board shall appoint, by no later than September 1, 2019, an Executive Board Election Task Force comprised of: the current or a previous Chair of the Nominating Trustees, a Network Director, a member of CIRC, a staff member designated by the Executive Director, a member of HRC , an Executive Board member, a Chapter Adviser, an Alumnae Chapter President, and a Collegiate Chapter President;

Be it resolved that the task force shall:

1. Complete a comprehensive review of the process by which members are identified as potential candidates for the Executive Board, including a review of the Position Description, Knowledge, Skills, and Abilities (KSAs), and the Nominating Trustees process including composition of the committee, candidate application, candidate interview questions, and any other items related to this process;
2. Study leader cultivation and election best practices, particularly within organizations that follow a governance model; and
3. Develop recommendations for ways in which the Executive Board nomination and election process can be revised to more directly align with best practices for Carver Policy Governance and to achieve the democratic principles identified above. The recommendation should include a timeline for implementation of any proposed changes;

Be it resolved that the task force report the results of its study and make recommendations to Council and the Executive Board by no later than April 15, 2020; and

Be it resolved that the 2019-2021 Executive Board propose to Council any related changes in the Governing Documents that are needed.

Submitted by,
Susan Danko, Past International President
Carey Unger, Network Director - Network 2
Kerry Soller, NPC Second Alternate Delegate
Janet Brown, CIRC Chairman
Kathleen Donohue, HRC Chairman
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