

**Alpha Omicron Pi - 2019 International Convention
Resolution #6
Regarding Review of the Fraternity's Processes for
Suspension and Probation of Members**

Whereas, the Fraternity's requirements and operational processes used to place members on probation and to suspend members (both involuntary and self suspensions) are difficult to navigate and complete;

Whereas, significant paperwork and time burdens are placed on collegiate and network volunteers, as well as on International Headquarters staff, to process these requests;

Whereas, these difficulties often result in numerous paperwork rejections, require chapters and AACs to re-vote for probations and suspensions several times, and reduce time available to volunteers and staff to improve sisterhood and Fraternity operations; and

Whereas, members and chapters continue to be billed during the lengthy process for involuntary and self suspensions, accruing additional debt to the Fraternity that is consistently difficult to collect; therefore

Be it resolved, that the Executive Board appoint a task force by October 15, 2019, to review the Fraternity's Governing Documents' requirements related to the probation and suspension of members and to make recommendations to improve the processes;

Be it resolved, that the task force membership include Network Specialists (1 NS-Finance and 2 NS-Leadership), Collegiate Vice Presidents of Standards (2), a Collegiate Vice President of Finance, Collegiate Standards Advisers (2), a Collegiate Financial Adviser, a representative from the Executive Board, and a staff member designated by the Executive Director;

Be it resolved, that the task force shall review all provisions related to probations and suspensions in the Governing Documents, the forms and processes currently used for these purposes, and the average times for the

completion of probations and suspensions (distinguishing between involuntary and self suspensions);

Be it resolved, that the task force consider the paperwork and time burdens placed on each individual in the submission and approval processes, including the volume of requests processed monthly by Network volunteers and International Headquarters staff;

Be it resolved, that the task force consider methods to ensure appropriate measures by collegiate chapters to prevent members from self-suspending, to place partial responsibility for paperwork completion on members who self-suspend, to reduce the paperwork burden on collegiate and alumnae volunteers, to expedite processing and approval of paperwork, to establish appropriate accountability measures for each individual in the submission and approval process, to incorporate seamlessly into the process information related to a member's finances, and to reduce or eliminate the accrual of additional fees by a member or her chapter during the paperwork approval process;

Be it resolved, that the task force shall submit their operational improvement recommendations and any recommended changes to the Governing Documents to the Executive Board by April 1, 2020; and

Be it resolved, that the task force shall submit a final report detailing their recommendations, including a description of any operation recommendations adopted by the Executive Board, to Council by October 1, 2020.

Submitted by,
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Tina Byer, Network Specialist - Leadership, Network 2
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