

Policy 9

Diversity Policy

Alpha Omicron Pi recognizes that diversity is integral to a well-rounded membership experience and that each potential new member and member possesses special characteristics that they can contribute to the organization. The Fraternity seeks to nurture merit, talent, and achievement by supporting diversity, particularly acknowledging the need to remove barriers to the selection, retention, and advancement of our potential new members and members.

Alpha Omicron Pi does not participate in or tolerate harassment of, or discrimination or retaliation against, potential new members or members based on race, ethnicity, national origin, sexual orientation, disability, religion, or other characteristics protected by state or federal law. Because we are a women's organization, membership is open only to those who consistently live and identify as women. The Fraternity respects each member's choice to use feminine and/or gender-neutral pronouns or to decline the use of pronouns.

The Fraternity believes that all individuals are unique, with inherent worth and dignity, and should be treated with respect.