

## **Hazing Policy**

### **Section 3. Hazing.**

- a. The chapter and its members must comply with all federal, state, provincial, and local laws as they relate to hazing.
  
- b. The term “hazing” means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on chapter property, for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating, or retaining membership in an organization that causes an individual or group of individuals to do any of the following, regardless of a person’s willingness to participate:
  - (1) Be coerced to violate federal, state, provincial, local law, or organizational policy.
  
  - (2) Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm which includes but not limited to sickness, vomiting, intoxication, or unconsciousness.
  
  - (3) Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, or exposure to elements or endure threats of such conduct that results in mental or physical harm.
  
  - (4) Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment or endure threats of such conduct that results in mental or physical harm.
  
  - (5) Endure any other activity which adversely affects the health or safety of an individual, including but not limited to the disruption of academic performance or class attendance, withholding membership information, required participation in designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude.